



Union Technical Services Limited carries out assessment and installation of Energy efficiency improvements including Heating, Insulation and Renewable products in whole building retrofit.

Union Technical Services Limited is committed to:

At very least meeting all Occupational Health and Safety legislation, guidelines relevant to the company and any other requirements on the business in order to prevent injury and ill health.

Providing safe and healthy working conditions, sufficient resources and equipment to ensure that the Company can operate to the documented Management System across all business functions and is appropriate to the nature and scale of the company's occupational health and safety risks. The Management System will provide a framework for the setting and reviewing of Occupational Health & Safety Objectives.

Ensuring that all employees are made aware and understand this policy statement and their individual Occupational Health & Safety obligations. To this end employees must be fully committed to health & safety to protect themselves, other employees and others who may be affected by their activities.

Communicating, consulting and encouraging participation with all workers and any other interested parties in the scope of Company activities.

Conducting and documenting risk assessments of all appropriate activities; using the hierarchy of controls methodology to eliminate hazards and reduce Occupational Health & Safety risks wherever reasonably practicable and implementing effective control measures.

Ensuring that all personnel are trained to the appropriate of standards for any duties they are required to perform, and eventualities that may arise as detailed on the Company risk assessments.

Communicating the promotion of the health & safety of employees is paramount and con-tributes to the success of the business.

Ensuring that the Company will take all reasonable measures to protect the health and safety of employees and all others who may be affected by our activities.

Our Health and Safety Policy is monitored and reviewed to ensure that it meets the companies' legislative requirements, health & Safety objectives and targets and remains relevant and effective to the changing needs of our business and customers.

Our OH&S management system underpins the Company strategy for sustainability and growth and demonstrates our commitment to:

- Provide a framework for risk management
- Establish, manage and review strategic objectives for the company
- Manage and control our activities for Health & Safety
- Drive continual improvement of OH&S throughout all areas of the business

Version 2: 18.11.2020

Reviewed: 24.07.2025